

Firefighter EMT/Paramedic

Applicants **MUST** be in good physical condition, and of high moral character interested in a career in the Ridgefield Fire and EMS Services.

The Town is seeking Experienced Firefighter/EMT's or Experience Medics to become Firefighter/Medics

To qualify as an Experienced Firefighter/EMT's or Firefighter/Paramedic Candidate- you must possess:

- State of CT EMT Certification or PARAMEDIC license
- Valid CPAT within one-year of August 2026.
- Verifiable history of providing emergency medical services at the certification level applying for
- If applying for an experienced Firefighter/EMT proof of Firefighter I & II

All Firefighter/Medic applicants must be at least 21 years of age, and all Experienced Firefighter/EMT candidates must be at least 18.

All applicants must possess a valid vehicle operator's license.

Town of Ridgefield requires all candidates to have successfully passed the Candidate Physical Ability Test (CPAT) and **must provide proof of valid CPAT effective no earlier than August 2025 or provide proof of enrollment and must pass the CPAT by the time of interviews.**

Extra consideration will be given for prior fire and paramedic experience when we review applications.

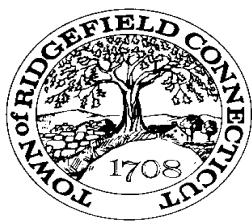
This position may work rotating 24-hour shifts scheduled after department training and orientation.

The full-time starting salary for a **Firefighter/Paramedic** is at \$65,513 per year but can be higher depending on experience, experience Firefighter/EMT may start at \$63,513 but can be higher with career firefighter experience. This position comes with a generous benefit package including a 401(a) with Town match, medical/dental/vision benefits, vacation and sick leave, holiday pay, short and long-term disability benefits.

To apply, please return your **completed application packet** by mail or email to the Town of Ridgefield, Attn: Human Resources, 400 Main Street, Ridgefield, CT 06877 or email to: personnel@ridgefieldct.gov

All Applications must be received by 4:00 PM, Wednesday, September 2, 2026.

Please follow all requirements as you will not be notified or considered if your application packets are incomplete – You must return all four pages of the application along with the documents required, including resume and certifications.



Fire Application and requirements:

TOWN OF RIDGEFIELD, CONNECTICUT

APPLICATION FOR EMPLOYMENT

The Town of Ridgefield is an Equal Opportunity Employer. Except in cases of a bona fide occupational qualification or need, the Town does not discriminate against applicants for employment on the basis of race, color, religious creed, age, sex, sexual orientation, marital status, national origin, ancestry, genetic information, present or past history of mental disorder, mental retardation, learning disability or physical disability, including but not limited to blindness. Minorities, women and Veterans of the Uniformed Services are encouraged to submit applications to the town. If you require reasonable accommodation to complete the application and/or examination process, please contact Human Resources.

(PLEASE PRINT)

Position(s) Applied For:

Date of Application:

Circle one only - Experienced Firefighter/EMT
Experienced Paramedic
Experienced Firefighter/Medic

Full Name _____

Present Address _____
Number Street City State Zip Code

Cell Phone Number(s) _____

Email: _____

Have you ever been employed with us before? ☐ Yes ☐ No If yes give date _____

Are you currently employed? ☐ Yes ☐ No

May we contact your present employer? ☐ Yes ☐ No

Are you lawfully eligible to work in the United States? ☐ Yes ☐ No

Are you available to work: ☐ Full Time

On what date would you be available for work? _____

Can you travel if a job requires it? ☐ Yes ☐ No

I understand that if offered a position by the Town of Ridgefield, I will be required to pass a post-offer physical, drug-screening and extensive background check to be hired. Recreational marijuana use is against Town policy and State law for Fire/EMT personnel. Failure to pass any phase of this process may result in the rescinding of any job offer?

☐ Yes ☐ No

EDUCATION

Name and Address of School	Course of Study	Diploma Degree
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High
School _____

College _____

EMT/Medic Program and graduation date: _____

Have you ever served in the armed forces? ☐ Yes ☐ No

If yes, what branch? _____

Describe any job-related training received in the United States Military.

PREVIOUS EMPLOYMENT

Firm Name/Address/phone #	Date (From – To)	Job Title/Duties Performed
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1. _____

Reason For Leaving

2. _____

Reason For Leaving

3. _____

Reason For Leaving

PROFESSIONAL REFERENCES

(Not relatives)

Name	Address/Phone #	Occupation
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1. _____

2. _____

3. _____

Please provide and check off all items included in your application packet and return to HR.

- ☐ **Application (must complete all areas) **Must be included****
- ☐ **Resume – **Must be included****
- ☐ **Copy of current CT Paramedic/EMT license (must be eligible for CT Licensure by appointment – if currently national registry licensed) **Must be included****
- ☐ **Copy of CPAT-Valid no earlier than August 2025
(if you do not have your CPAT, please provide proof of enrollment, and remember that a copy of valid CPAT must be received by the interview period. If you are not currently registered in CT, you can look for other National Testing centers to find one that may have available spots)
Must be included**

I hereby declare the information provided by me in this application is true and complete, and I understand that falsification of this information is grounds for refusal to hire, or if hired, termination. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education or any other information that they might have, personal or otherwise, with regard to any of the subjects covered by this application; and I release all such parties from all liability for any damage which may result from furnishing such information to you. I authorize you to request, receive and verify all information given in this application. If employed, I understand and agree to conform to the rules and regulations set forth in the Employee Handbook and acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the employer at any time at the employer's sole option and without prior notice to me.

Signature of Applicant: _____

Date: _____